**DISCIPLINE SYSTEM - Behavioural Management System – IRIS**

**NEGATIVE POINTS**

Heads of Year and Heads of Upper/Lower School and Sixth Form review negative IRIS points weekly and issue sanctions accordingly.

**TYPE 1 BEHAVIOUR INCIDENTS - 1 POINT:**

Make up/jewellery/uniform violation

Dropping litter

Inappropriate behaviour towards other students

Running/rowdy behaviour

Lack of equipment

Calculated idleness

Late to lesson

Out of bounds

Prohibited use of phone/MP3 player etc

No homework

Eating in class

Low level disruption level 1

**TYPE 2 BEHAVIOUR INCIDENTS - 3 POINTS:**

Bad language, eg swearing (overheard by staff)

Failure to follow instructions

Graffiti

Misuse/damage to equipment

Minor scuffle

Failure to attend subject detention or other sanction

Misuse of computing network

Repeated lack of homework

In company of smokers including e-cigarettes

Late to school

Significant deterioration in behaviour/attitude

Out of lesson without permission

Low level disruption level 2

Chewing/dropping gum

**TYPE 3 BEHAVIOUR INCIDENTS - 6 POINTS:**

Lying to staff

Arguing with staff

‘Play fighting’

Walking away whilst being spoken to

Refusal to acquiesce to sanction

Rude/insolent/aggressive behaviour towards staff

Disruption of formal test/exam/assessment

Lack of co-operation

Leaving room without permission

Truanting

Dangerous/reckless behaviour

Possession of banned item

Gambling on school premises

Repeated failure to attend lunchtime detention

**TYPE 4 BEHAVIOUR INCIDENTS - 9 POINTS:**

**SUNDAY MORNING or FIXED TERM EXCLUSION**

Open defiance

Setting off fire alarm

Theft

Swearing at staff/other pupils

Smoking (or vaping) on school premises

Deliberate damage to property

Sexual harassment

Threatening behaviour towards staff or student

Physically obstructing staff

Racism

Bullying in all its forms

Sending/forwarding threatening or abusive mail/texts/messages

Water (stink)bombs/flour/fireworks/eggs etc

Possession of alcohol/drugs & paraphernalia/pornography

Fighting

**TYPE 5 BEHAVIOUR INCIDENTS – 12 POINTS:**

**POSSIBLE PERMANENT EXCLUSION**

Serious physical assault

Dealing drugs/alcohol/pornography

Possession of offensive weapon in school

Physical assault on another student

Strong suspicion of drug/alcohol use

Homophobic. Personal or insulting comments to staff

Any form of physical assault on staff inc. pushing

**POSITIVE POINTS**

**TYPE 1 BEHAVIOUR REWARDS - 1 POINT:**

Good effort

Good homework

Engagement

**TYPE 2 BEHAVIOUR REWARDS - 3 POINTS:**

Excellent homework

Excellent class work

Making progress

Excellent attitude

Excellent effort

Being helpful

**TYPE 3 BEHAVIOUR REWARDS - 5 POINTS:**

Outstanding homework

Extracurricular activity

Representing the school

Rewards:

**WEEKLY**

The pupil with the highest number of rewards from each form will get a “queue jump” lunch pass.

**YEARLY**

In each year prizes will be awarded to pupils with a high point difference. In addition, gold, silver, bronze certificates are presented at presentation assemblies as follows:

Gold 125 plus point difference

Silver 75 plus point difference

Bronze 40 plus point difference

An IRIS trophy is presented to the pupil in each year group with the highest number of IRIS reward points.

REWARD TRIP

Pupils in years 7 and 8 with a positive Iris record (positive points outweighing negative) will have the opportunity to go on a school trip during the Summer Term

**USE OF IRIS**

* IRIS is the discipline system used by the school and must be used by ALL staff for positive and negative issues.
* If staff have any difficulty using IRIS please ask H.O.Y.
* Technical difficulties should be reported to I.T technicians (ext 155)
* All incidents must be recorded as soon as possible.
* Heads of Year will check IRIS weekly, and reserve the right to amend any entries.
* For multiple incidents for any pupil in one lesson, please enter under the HIGHEST category as the Primary event, and list all other events as Secondary.
* Staff are expected to enter at least one positive Iris point per lesson, but please be careful not to devalue these points by excessive use. (It would be rare for a pupil to be given more than one Iris point from any one lesson.)